

JAMES CROPPER PLC

ANNUAL GENERAL MEETING
9 SEPTEMBER 2026

FORM OF PROXY

Please complete this form using BLOCK CAPITALS

I/We (please insert full name)

of (please insert full address)

being a member/members of James Cropper plc (the “Company”) and holding (insert number of shares)

hereby appoint the Chair (being a Director of the Company) or
(delete or insert name as appropriate) as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of the Company to be held at J36 Conference Centre, Crooklands, Milnthorpe, LA7 7NU at 11.30am on Wednesday 9 September 2026 and at any adjournment thereof.

I/We hereby authorise and instruct my/our proxy to vote as indicated by a “✓” (tick) in the boxes below on the resolutions to be proposed at such meeting.

RESOLUTIONS PROPOSED		VOTE		
		FOR	AGAINST	WITHHELD
1.	To receive and adopt the Company’s annual accounts for the year ended 28 March 2026 together with the Directors’ Report and the Auditors Report on those accounts.	☐	☐	☐
2.	To re-elect Mark Cropper as a Director of the Company.	☐	☐	☐
3.	To re-elect David Stirling as a Director of the Company.	☐	☐	☐
4.	To re-elect Andrew Goody as a Director of the Company.	☐	☐	☐
5.	To re-elect Martin Court as a Director of the Company.	☐	☐	☐
6.	To re-elect Lyndsey Scott as a Director of the Company.	☐	☐	☐
7.	To re-elect Jon Yeung as a Director of the Company.	☐	☐	☐
8.	To re-appoint Grant Thornton UK LLP as Auditor of the Company.	☐	☐	☐
9.	To authorise the Audit & Risk Committee of the Board to determine the remuneration of the Auditor.	☐	☐	☐
10.	To approve the Directors Remuneration Report (excluding the Remuneration Policy) for the year ended 28 March 2026.	☐	☐	☐
11.	To approve the Directors Remuneration Policy.	☐	☐	☐
12.	To authorise the Directors to allot shares.	☐	☐	☐
13.	To disapply pre-emption rights in connection with a rights issue or otherwise limited to 5% of the Company’s share capital.	☐	☐	☐

NOTES:

1. A proxy need not be a member of the Company. Subject to note 3 below, appointing a proxy will not preclude you from personally attending and voting at the meeting if you subsequently decide to do so. If no name is entered on this form, the return of this form, duly signed, will authorise the Chair of the meeting to act as your proxy.
2. Subject to note 3 below, you may appoint more than one proxy provided that each proxy is appointed to exercise the rights attached to different shares. You may not appoint more than one proxy to exercise rights attached to any one share. To appoint more than one proxy, please return a separate form in relation to each proxy, clearly indicating next to the name of each proxy the number and class of shares in respect of which he is appointed. If you submit more than one valid proxy appointment in respect of the same shares, the appointment received last before the latest time for the receipt of proxies will take precedence.
3. To direct your proxy how to vote on the resolutions, please mark the appropriate box next to each resolution with a "✓" (tick). If no voting instruction is given, your proxy will vote or abstain from voting as he sees fit in his absolute discretion in relation to each resolution and any other matter which is put before the Meeting.
4. In the case of:
 - a. an individual, this proxy form must be signed by the relevant member appointing the proxy or a duly appointed attorney on behalf of such member; and
 - b. a corporation, this proxy form must be executed under its common seal or signed on its behalf by an officer of the company or a duly appointed attorney for the company.
5. To appoint a proxy using this form, the form must be:
 - a. completed and signed;
 - b. sent or delivered to MUFG Corporate Markets at FREEPOST PXS 1 (the Freepost address must be completed in BLOCK CAPITALS and delivery using this service can take up to 5 business days. No stamp is required. Shareholders outside the United Kingdom should send this Form of Proxy to MUFG Corporate Markets, PXS 1, Central Square, 29 Wellington Street, Leeds LS1 4DL, United Kingdom); and
 - c. received by no later than 48 hours (excluding any day which is a non-working day) before the time appointed for the Meeting, or adjourned meeting, at which it is to be used.
6. Any power of attorney or any other authority under which this proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
7. Any alteration to this proxy form must be initialled by the person in whose hand it is signed or executed.
8. If, after returning a duly completed proxy form, you wish to revoke your proxy appointment you must sign and date a notice of such revocation clearly stating your intention to revoke that proxy appointment and deposit it at the registered office of the Company before the time appointed for the Meeting.
9. In the case of joint holders:
 - a. where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted; and
 - b. the vote of the most senior holder who tenders a vote (whether in person or by proxy) shall be accepted to the exclusion of the votes of all other joint holders.

Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
10. As permitted by regulation 41 of the Uncertificated Securities Regulations 2001, only those persons whose names are entered on the register of members of the Company at close of business on 7 September 2026 shall be entitled to attend and vote in respect of the number of shares registered in their names at that time. Changes to entries on the register of members after that time shall be disregarded in determining the rights of any person to attend and/or vote at the meeting.
11. As an alternative to completing this hard copy Proxy form, shareholders can also vote via the Investor Centre app or web browser at <https://uk.investorcentre.mpms.mufig.com/>. Shares held in uncertificated form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST Manual (for more information please refer to the notes in the Notice of Annual General Meeting).
12. If you have any questions about completing this form, please contact MUFG Corporate Markets by email at shareholderenquiries@cm.mpms.mufig.com or call them on Freephone 0371 664 0300 if calling from the UK or on +44 (0) 371 664 0300 if calling from outside the UK. Lines are open 9.00 am to 5.30 pm Monday to Friday.