

RESULT OF AGM 2025

JAMES CROPPER PLC (THE "COMPANY")

At the Company's Annual General Meeting which took place on 3 September 2025, all resolutions proposed to the meeting were duly passed by shareholders on a show of hands.

The results of the proxy votes cast in advance of the meeting were as follows:

No.	Resolution	For		Against		Withheld
		Votes	%	Votes	%	
1	Approve the 2025 Annual Report and Accounts	4,787,371	100	0	0	9,300
2	Re-elect Mark Cropper as a Director	4,791,331	99.89	5,190	0.11	150
3	Elect David Stirling as a Director	4,791,415	99.93	3,156	0.07	2,100
4	Re-elect Andrew Goody as a Director	4,773,738	99.93	3,156	0.07	19,777
5	Re-elect Martin Court as a Director	4,764,438	99.93	3,156	0.07	29,077
6	Re-elect Lyndsey Scott as a Director	4,774,138	99.94	2,756	0.06	19,777
7	Elect Jon Yeung as a Director	4,773,738	99.93	3,156	0.07	19,777
8	Re-appoint Grant Thornton UK LLP as Auditor	4,795,821	99.99	700	0.01	150
9	Authorise the Audit Committee to determine Auditor's fee	4,792,565	99.99	400	0.01	3,706
10	Approve the Directors' Remuneration Report	4,782,415	99.93	3,306	0.07	10,950
11	Authorise the Directors to allot securities	4,793,921	99.94	2,750	0.06	0
12	Disapply pre-emption rights for issuances (limited to 5% of share capital)	4,753,489	99.51	23,555	0.49	19,627

The total number of proxy votes cast in advance of the meeting was 4,796,671, representing 50.2% of the Company's share capital.