

# JAMES CROPPER

## HEALTH & SAFETY POLICY

James Cropper is a market leader in Advanced Materials and Paper & Packaging, centred around four market audiences: Energy Solutions, Composite Solutions, Luxury Packaging and Creative Papers.

James Cropper recognises its health and safety duties and commitment to provide a safe and healthy working environment for the prevention of work-related injuries and/or ill health during its undertakings. We acknowledge and are committed to fulfil legal and other requirements that our business is subject to, under health and safety law.

James Cropper is dedicated to identifying and managing risks related to occupational health. To support this, James Cropper has designated employees to advise and maintain the company's health and safety, to continuously review workplace health and safety procedures, and to communicate with the Health and Safety Executive as needed.

Our values of Forward Thinking, Responsible and Caring have been shaped by employees across the Group.


James Cropper pledges to always adhere to its obligations under section 2 of the Health and Safety at Work Act and the requirements of the Management of Health and Safety at Work Regulations 1999, in particular:

- Provide and maintain a safe place of work, a safe system of work, safe appliances for work and a safe and healthy working environment.
- Carry out all activities safely and conduct our business in a way that will prevent injury and ill health to all our employees, contractors and other third parties including outsourcing services.
- Ensure that we carry out our duties as set out in legislation and refer to guidance from government organisations and trade bodies
- Everyone at James Cropper plc has responsibility for their own safety and that of others who maybe be affected by their undertakings.
- Overall responsibility rests with top management who will show committed and enthusiastic leadership in promoting a positive health and safety culture.
- Strive for continual improvement engaging and involving all workers and their representatives in maintaining a safe and healthy working environment through their consultation and participation.
- Set our future direction for health and safety as part of the Paper and Board Industry Advisory Committee (PABIAC) which is the tripartite strategic health and safety delivery partnership for the UK's Paper-based Industries which comprises the Health and Safety Executive (HSE), employer representatives and Trade Unions.
- Set health and safety objectives and will monitor performance through formal auditing and reporting.
- Identify the hazards and risks associated with our activities and put control measures in place to eliminate hazards and reduce risks. These will be reviewed and revised in the light of any changes.
- Provide the necessary information, instruction, training & supervision to all employees as required, to carry out their work safely.
- Continue to meet the requirements of the ISO 45001:2018 Health and Safety Management Standard and maintain our certification to the standard.
- Make our policy publicly available and maintain health & safety information on the Company Website ([www.jamescropper.com](http://www.jamescropper.com)).

Signature: 

David Stirling

Chief Executive Officer

Signature: 

Alan Henderson

Unite The Union