## JAMES CROPPER

## **ENVIRONMENTAL POLICY**

James Cropper plc is a manufacturer of speciality coloured paper and board products, non-woven fabrics and the design, manufacture and supply of coloured thermoformed pulp products, including the operation and maintenance of off-site water resources and landfill, situated on the edge of the Lake District National Park and on the River Kent, which is a Site of Special Scientific Interest (SSSI) and a Special Area of Conservation (SAC).

Our values of Forward Thinking, Responsible and Caring have been shaped by representatives of our employees across the Group

- We recognise that our operations have the potential to impact the environment. The Company will meet all legal and regulatory requirements and will refer to their guidance to implement environmental good practice.
- We are committed to protecting the Environment, to improve our environmental performance, prevent pollution, and to mitigate our impact on the local community.
- We will continue to invest in environmental improvements on a progressive basis, setting objectives and targets in our Environmental Social Governance (ESG) Strategy.
- Overall responsibility rests with top management who will show committed and enthusiastic leadership in promoting the benefits of positive environmental management.
- We will continue to implement resource efficiency measures to effectively use resources, minimise waste and reuse and recycle where possible.
- We will reduce the specific use of water and energy (under the paper Sector Climate Change Agreement). Work is underway to understand how we will fully decarbonise to support our ambition to be net zero by 2050 across our entire supply chain.
- We will take all reasonable steps to ensure that we purchase supplies from environmentally responsible sources, including wood fibre procured from sustainable forests, thereby promoting separate reliable forestry certification schemes.
- We shall continue to meet the requirements of the ISO 14001:2015 Environmental Management Standard and maintain our certification to the standard.
- We will make our policy publicly available and maintain environmental information on the Company Website (www.jamescropper.com).

Signature:

David Stirling

Chief Executive Officer